



**Town of Scituate**  
**Health Reimbursement Plan (HRA)**  
**July 1, 2014 – June 30, 2015**  
**(FY 15)**

The Town of Scituate will sponsor a Health Reimbursement Arrangement (HRA) for FY 14. This plan runs from July 1, 2014 to June 30, 2015 (concurrent with the medical plan year). Eligible expenses must be incurred within the plan year. Eligibility is limited to Active Employees and non-Medicare Retirees on Rate Saver and Benchmark plans.

The HRA plan provides each eligible subscriber with the opportunity to be reimbursed the amounts for the following eligible co-pays:

- **Hospital Admissions - \$250.00 max per visit**
- **Hospital Out-Patient Surgery - \$150.00 max per visit**
- **High Tech Imaging (MRI, PET & CT Scans) - \$100.00 max per visit**

Co-pay reimbursements shall be paid at the foregoing levels for subscribers in both the Rate Saver and Benchmark plans. Reimbursement is for co-pays only. Deductible expenses are not eligible for reimbursement. Once you have incurred an eligible co-pay for yourself, your spouse, or your dependents, simply submit a copy of your **receipt/bill/invoice** along with a claim form to Cafeteria Plan Advisors, Inc. at the address below. All reimbursements will be made directly to the participant. All eligible copays must be submitted no later than **90** days after plan year ends on 6/30/15. As the Administrator for your HRA Plan, should you have any questions please contact us at:

Cafeteria Plan Advisors, Inc.  
420 Washington Street, Suite 100  
Braintree MA 02184